

Jolie O. Graybill

Home:
5915 Garfield St, Lincoln, NE 68506
928.221.4595 (C)

Office:
430 Love Library, Lincoln, NE 68588
402.472.8182 (W)

CHRONOLOGY OF EXPERIENCE

- October 2008 – present** **University of Nebraska, University Libraries, Lincoln, NE**
Assistant Professor, Image & Multimedia Collections Coordinator
- Coordinate Image & Multimedia digital collections, training, programs, and activities within libraries and campus-wide, including facilitating software upgrades, training new users, coordinating and managing work flow processes, and determining needs of new departments.
 - Provide general reference services; integrate and implement library resources, services, and technology in support of courses, programs, faculty and students.
- November 2006 – October 2008** **Northern Arizona University, Cline Library, Flagstaff, AZ**
Academic Programs Librarian/Social and Behavioral Sciences Team Leader
- Supervised Social and Behavioral Sciences team members
 - Integrated and implemented library resources, services, and technology as support for NAU courses, programs, faculty, and students
- July 2005 – October 2006** **University of Nebraska, University Libraries, Lincoln, NE**
Assistant Professor, Multicultural Services Librarian
- Library instruction, reference responsibilities
 - Liaison/collection development and outreach responsibilities in African/African American Studies, Latino/Latin Studies, Native American Studies, Ethnic Studies

OTHER ADMINISTRATIVE EXPERIENCE

- August 1998 – June 2005** **University of Arizona, Maricopa County Cooperative Extension, Phoenix, AZ**
Assistant Agent, 4-H Youth Development
- Trained faculty, staff, K-12 teachers, and adult/youth volunteers
 - Developed and implemented curriculum
 - Supervised four 4-H staff positions
 - Designed and implemented program evaluation
 - \$598,185 total grant development, budget allocation and administration
- April 1997 – August 1998** **PCS Health Systems, Scottsdale, AZ**
Project Manager, Strategic Business Consulting
- Managed multiple proposal projects for prospective clients as well as support projects for established clients
 - Managed assignments of six-employee team through all client acquisition phases
 - Trained staff in use and maintenance of proposal resource library
 - **Achievements:** Developed and managed Proposal Resource Library
- October 1990 – February 1997** **University of Minnesota, St. Paul, MN**
1993-1997: Minnesota Extension Service, Ramsey County
Extension Educator and Assistant Professor, 4-H Youth Development
- Trained faculty, staff, K-12 teachers, and adult/youth volunteers
 - Supervised three 4-H staff positions
 - Developed, wrote, and implemented curriculum
 - Designed and implemented program evaluation
 - Developed, administered, and allocate budget resources
- 1990-1993: Animal Science – Dairy Research**

Senior Laboratory Technician

- Trained graduate students in University/Federal study guidelines, requirements and procedures
- Monitored project timelines from start to finish for multiple studies
- Collected, organized, analyzed data via statistical software

1987 – 1990

Publishing Industry, Kansas City, MO

(1989 – 1990): Target Marketing, Inc. Art Director

(1988 – 1989): American Nurses' Association Communication Specialist

(1987 – 1988): HCI Publications Art Director

CHRONOLOGY OF EDUCATION

December Expected graduation date from *Simmons College*, Boston, MA.

2014 (TBA) Ph.D. graduate student in Managerial Leadership in the Information Professions.

May 2005 Masters of Arts, Library Science, *University of Arizona*

June 1996 Masters of Education, Youth Development, *University of Minnesota*

May 1987 Bachelor of Science, Journalism, *University of Kansas*

SCHOLARLY PUBLICATIONS

REFERRED PUBLICATIONS:

Deards, K. D., **Graybill, J. O.** (2014). Accepted for Publication and in print production – The role of professional protocols: recruitment, retention, and service. In Deards, K. & Springs, G. R. (Eds.), *Succession Planning and Implementation in Libraries: Practices and Resources*. Hershey, PA: IGI-Global. [Chapter]. [Expected publication date March 2014]. (Writer, editor, researcher, 25%).

Graybill, J.O. (Accepted for publication, DOI 10.1016/j.acalib.2013.09.006, <http://www.sciencedirect.com/science/article/pii/S0099133313001183>). Millennials among the professional workforce in academic libraries: Their Perspective on Leadership. *Journal of Academic Librarianship*. Elsevier Science.

Graybill, J.O., Carpenter, M., Offord, J., Piorun, M., & Shaffer, G. (2013). Employee onboarding: Identification of best practices in ACRL libraries. *Library Management*, 34(3). (Writer, editor, researcher, 25%)

Graybill, J. O., & Bicknell-Holmes, T. (2013). Location, location, location: impact of IM widget placement. *College and Undergraduate Libraries, Summer*. (Writer, editor, researcher, 50%)

Carpenter, M. & **Graybill, J.O.** & Jerome Offord Jr & Piorun, M.(2011). Envisioning the library's role in scholarly communication in the Year 2025. *portal: Libraries and the Academy* 11(2), 659-681. The Johns Hopkins University Press. (Writer, editor, researcher, 25%)

Martin, C. K., Maxe-Harris, C., **Graybill, J.O.**, & Rodacker-Borgens, E. K. (2009). Closing the gap: Investigating the search skills of international and US students: an exploratory study. *Library Philosophy & Practice*, 2009. 1-17. (Writer, editor, researcher, 25%)

NON-REFERRED PUBLICATIONS:

Graybill, J.O. (2002). Indoor and Outdoor Childcare Environments chapter. *School-Age T3 Curriculum*. (Writer, chapter 100%).

Almquist, P., Brekke, B., Croymans, S., Fruechte, **Graybill, J.O.**, Matlack, M., McAndrews, B., Morriem, P., Piehl, B., Walker, J., Zurcher, T. (1996). Eight Key Elements of Quality Youth Development. *Central Arizona College/YMCA's School-Age Training Curriculum*. 24 p. University of Minnesota. (Writer, editor, 15%).

SCHOLARLY PRESENTATIONS - NATIONAL

- International Conference of Indigenous Archives, Libraries, and Museums, “Cultivating a Future for Tribal College and University Libraries in Increasingly Challenging Economic Times,” facilitated 2 Round Table Discussions, Santa Ana Pueblo, NM, June 10-13, 2013.
- Association of Research Libraries (ARL) Leadership Symposium, “Resume Review Session,” facilitated resume review session of Symposium attendees, Seattle, WA, January 25-29, 2013.
- Initiative to Recruit a Diverse Workforce (IRDW) Protégé Webinar, training webinar presentation for ARL IRDW scholars; December 6, 2012.
- Is a PhD in LIS for You?, invited panel presentation at American Library Association (ALA) Mid-Winter Meeting, ALA Committee on Diversity; Dallas, TX, January 20-24, 2012.
- ARL Leadership Symposium, “Resume Review Session,” re-viewed resumes of Leadership Symposium attendees, Dallas, TX, January 20-24, 2012.
- IRDW Protégé Webinar, training webinar presentation for ARL IRDW scholars; November 18, 2011.
- Information Literacy, invited presentation at the National 4-H Congress Leadership Conference; Atlanta, GA, November 26-29, 2010.
- Employee Onboarding, invited panel presentation at ALA Mid-Winter Meeting, ACRL Personnel Administrators and Staff Development Officers Discussion Group; Boston, MA, January 15-19, 2010.
- Transitioning into an ARL Institution, invited panel presentation at ALA Mid-Winter ARL Third Annual Leadership Institute; Seattle, WA, January 19-24, 2007.
- ALA Diversity Grant Presentation, presenter at ALA Annual Conference, research methodology and findings presentation; Graybill, J., Martin, C., Maxey-Harris, C., Washington D.C., June 21-27, 2007.
- ALA Emerging Leaders Project Q, poster session presentation at ALA Annual Conference, Project Q-National Library Camp Feasibility Study; Washington D.C., June 21-27, 2007.
- ALA Emerging Leaders Project Q, presentation to ALA Board Meeting-Youth Boards; Chicago, October 26-28, 2007.
- Networking and Negotiation into an ARL Library, invited presentation at ALA Mid-Winter ARL Second Annual Leadership Institute, Graybill, J., Miguel, T.; San Antonio, TX, January 20-25, 2006.
- Multicultural Research Issues – How do you frame it? Submitted/accepted presentation, People of Color in Predominantly White Institutions – 10th annual conference, Graybill, J., Maxey-Harris, C.; Lincoln, NE, November 8, 2005.
- University of Arizona Knowledge River, submitted/accepted poster presentation during Diversity Poster Session at ALA National Conference, Graybill, J., Tarin, P.; Chicago, IL, June 23-25, 2005.
- University of Arizona Knowledge River, submitted/accepted poster presentation, Tribal Archives, Libraries and Museums: Preserving Our Language, Memory and Lifeways National Conference II; Mesa, AZ, May 24-27, 2005.
- Arizona 4-H Military Collaboration, invited trainer, workshop on how to develop 4-H and military national relationships, 25 attendees; Seattle, WA, May 2004.
- 4-H 101 Extension Training, invited trainer, 4-day national curriculum training to 40 attendees; Scottsdale, AZ, February 2004.
- Balancing Work and Family, submitted/accepted poster session, 2003 Galaxy Conference, Graybill, J., Tessman, D.; Salt Lake City, UT, September.
- 4-H 101 Air Force Training, invited trainer, 4 day national curriculum training to 36 attendees; Leesburg, VA, August.
- Stop Sucking the Fun Out of 4-H, submitted/accepted 90-minute workshop to 25 attendees, 2003 CYFAR Conference, Graybill, J., Tessman, D.; Minneapolis, MN, May 14-16, 2003.
- 4-H 101 – Bringing 4-H to New and Diverse Audiences, submitted/accepted one hour workshop to 30 attendees, 2003 CYFAR Conference, Graybill, J., Hutson, A., Tessman, D., Glasscock. M.; Minneapolis, MN, May 14-16, 2003.
- Maricopa County 4-H and Luke Air Force Base, invited panel participant after-school programs, 20 attendees, JC Penney 4-H After-School Roll-Out Conference; St. Louis, MO, April 22-24, 2003.
- Balancing Work and Family, submitted/accepted poster presentation, 2002 National NAE4-HA Conference, Graybill, J., Davis, M., Skubinna, T., Tessman, D.; Norfolk, VA, October 27-31, 2002.

SCHOLARLY PRESENTATIONS - REGIONAL

- It's not just a bunch of pretty faces, submitted/accepted one-hour session to 60 attendees, 2010 Western CONTENTdm Users Group Meeting; Salt Lake City, UT, June, 3-4, 2010.
- Emerging Technologies and Services to Diverse Populations, submitted/accepted one-hour session to 20 attendees, 2008 Mountain Plains Library Association Conference, Graybill, J., Maxey-Harris, C. Martin, C.; Salt Lake City, UT, April 29-May 2, 2008.
- Stop Sucking the Fun Out of 4-H, submitted/accepted one-hour workshop to 40 attendees, Western Regional 4-H Leaders Forum, Graybill, J., Tessman, D.; Portland, OR, February 26-March 2, 2003.
- 4-H in the Military – There's No Camouflaging Its Success, submitted one-hour workshop, 15 attendees, Western Regional 4-H Leaders Forum, Graybill, J., Tessman, D.; Portland, OR, February 26-March 2, 2003.
- AT&T 4-H Community Teen Zone, submitted poster presentation to 50 attendees, Quad State 4-H Conference; Anaheim, CA, May 2001.

SCHOLARLY PRESENTATIONS - STATE

- Knowledge River Orientation, accepted presentation at the University of Arizona School of Information Resources and Library Science, 15 attendees; Tucson, AZ, August 17, 2012.
- Taking it up a Notch: Career Advancement for Diverse Mid-Career Professionals, Celebrating 10 Years of Knowledge River at the University of Arizona Conference, invited panel participant, 25 attendees; Tucson, AZ, November 4-5, 2011.
- How I Landed my First Librarian Job, Celebrating 10 Years of Knowledge River at the University of Arizona Conference, invited panel participant, 25 attendees; Tucson, AZ, November 4-5, 2011.
- NMRT panel participant at Nebraska Library Association (NLA) Annual Conference, Lincoln, NE, October 15-17, 2008.
- Creating a Climate for Diversity: 10 Years as a Learning Organization, NLA/NEMA Conference, submitted/accepted, Giesecke, J., Graybill, J., McNeil, B., Busch, N., and Maxey-Harris, C.; Omaha, NE, October 26-27, 2006.
- Talking Technology, NLA Colleges and Universities Spring Meeting, submitted/accepted two-hour workshop; Lincoln, NE, May 12, 2006.
- Mind Matters-Early Brain Development Training, invited trainer, 3-day training, 25 attendees; Phoenix, AZ, January, 2004.
- Arizona 4-H 101 Training, professional development, one ½ days, 16 attendees, Graybill, J. Lauxman, L., Peters, S.; Tucson, AZ, February, 2004.
- Mind Matters-Early Brain Development Training, invited trainer, 3-day training, 25 attendees; Kingman, AZ, June, 2004.
- Arizona 4-H Military 101 Training, 3-hour Mini-Society curriculum workshop, 18 attendees; Phoenix, AZ, August, 2004.
- Mini-Society Curriculum Training, 2 days, 23 attendees, Graybill, J.; Phoenix, AZ, June, 2003.
- Indoor and Outdoor Childcare Environments, submitted/accepted one-hour workshop to 30 attendees, School Age T3 Curriculum Training; Sedona, AZ, September, 2002.
- Human Relations Team Building, invited one-hour workshop to 30 attendees, School Age T3 Curriculum Training; Sedona, AZ, September, 2002.
- Storytelling in the Childcare Setting, submitted 90-minute workshop to 40 attendees, Annual VSAEYC Conference, Graybill, J., Merk, P.; Phoenix, AZ, October, 2002.
- Arizona Mini-Society Curriculum Training, 2 ½ days, 25 attendees, Graybill, J., Watson, M.; Phoenix, AZ, October, 2002.
- Dialogue with Childcare Client Experiences, submitted 90-minute workshop to 40 attendees, Annual VSAEYC Conference, Graybill, J., Merk, P.; Phoenix, AZ, October, 2002.
- Arizona Mini-Society Curriculum Training, two ½ days, 25 attendees, Graybill, J., Walker, M.; Phoenix, AZ, February, 2002.
- Arizona 4-H Mini-Society Curriculum Training, submitted 2 ½ day training workshop to 20

- attendees, 4-H Teen Congress, Tucson, AZ, June, 2001.
- 4-H Youth Workshops, invited workshop to 20 attendees two days, Fort McDowell Indian Livestock Field Days, Graybill, J., Chadd, B., Spears, D.; Fort McDowell, AZ, April, 2000.
- 4-H Challenge and Leadership Workshop, invited one day workshop, 266 youth, San Carlos Leadership Wellness Conference, Graybill, J., Spears, D.; San Carlos, AZ, June, 2000.
- Team Building, invited one-hour session to approximately 150 faculty and staff, College of Agriculture Annual Conference; Tucson, AZ, December, 1998.

SERVICE

University Library Committees

- Encore Evaluation Committee, Fall 2013
- Search Committees, UNL Libraries: 2011-12; Fall 2008; Winter and Summer 2006
- UNL Libraries CONTENTdm Front Page Committee, 2010, short-term project
- UNL Libraries COART, 2010-2013
- UNL Libraries Liaison Committee, 2010-2012
- UNL Libraries Staff Excellence Award Committee, 2012, 2009
- UNL Libraries Staff Development Committee, 2009-2011
- UNL Libraries Nominations Committee, 2009-2010
- NAU Academic Programs Librarians Search Committee, 2007-2008
- University of Arizona Knowledge River Steering Committee, 2007-to date
- NAU Library Community Affairs Committee, NAU, 2007-current
- UNL Libraries Faculty Secretary, 2006
- Diversity Committee, UNL Libraries, 2005-2006
- Joint-Staff Committee, UNL Libraries, 2005-2006

University Committees

- UNL University Appeals Board, 2011-2014
- UNL Intercollegiate Athletic Committee, 2010-2013
- NAU Commission on the Status of Women, 2007-2008
- NAU Curriculum Committee, 2006-2008

County/City Service

- Coconino County Inter-Tribal Advisory Council, 2007-2008

State Service

- Nebraska Library Association Diversity Committee, Co-Chair, 2010-2011
- University of Arizona Knowledge River Steering Committee, 2006-present

National Service

- ARL Visiting Program Officer, 2011-2013
- ALA Spectrum Jury Selection Committee 2010-2012
- ARL Initiative to Recruit a Diverse Workforce Mentor, 2007/2008
- ALA Committee on Rural, Native and Tribal Libraries of All Kinds, intern 2007-2008

International Service

- International Federation of Library Associations (IFLA) SIG on Indigenous Matters Task Force, 2010-present

HONORS AND AWARDS

2013-2014 ARL Leadership Career Development Program Fellow

2011-2013 ARL Visiting Program Officer

2006/07 ALA Emerging Leaders Program

2006 Minnesota Institute for Early Career Librarians

2004-2005 ARL Initiative to Recruit a Diverse Workforce Scholar Recipient

2004-2005 University of Arizona Knowledge River Scholar Recipient

- 2004-2005 Knowledge River Internship, Glendale Public Library – Foothills Branch
- 2002 Achievement in Service Award, National Association of Extension 4-H Agents
- 2002 Team Communicator Award-Periodical Publication, Arizona Assoc. of Extension 4-H Agents.
Team: B. Chadd, A. Chavez, M. Hamil, M. Pastor, L. Tibbs
- 1996-1997 North Central Extension Leadership Program

TRIBAL AFFILIATION

Wyandotte Nation

MEMBERSHIPS

- American Library Association, LAMA, ACRL
- American Indian Library Association
- Nebraska Library Association

GRANTS, CONTRACTS, AWARDS

Year	Source	Purpose, Effort %	Role	Dollar
2006	ALA Diversity Research	End-User Searching Habits, 100	Writer, Implement	2,500
2005	UNL Libraries \$25,000 Fall Project	Multicultural and Diversity Collection, Mixed-Media – 50	Writer, Implement	3,500
2004-1999	Various sources including county, state, federal, and corporate while working with the University of Arizona Cooperative Extension Service and 4-H Youth Development	Projects varied from 100% effort to 10% effort (awards amounts varied from 600.00 to 180,000.00)	Varied from PI or Co-PI to writer, implementation, training	598,185
GRANTS, CONTRACTS, AWARDS, IN-KIND AWARDS TOTAL				604,185